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Graphic: What it takes to decertify police in Virginia

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How we did the story

Data for this story was compiled by searching through newspaper articles and federal and state court records. The Washington Post's [database of fatal police shootings](#) was used to update The Pilot's police shooting database, which was created by sending Freedom of Information Act requests to all of the Commonwealth Attorneys in the

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Spreadsheets containing data in the above graphics and links to local news stories on the various incidents involving police officers [can be found here](#).

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Officers in Virginia can only have their police certification taken away if they've been convicted of a felony or misdemeanors that constitute moral turpitude. The 36 officers below meet that criteria but have not been decertified by the state Department of Criminal Justice Services.

Officers convicted of crimes but still certified

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Shade Carlton Workman

Approximate age: 46

Conviction year: 2019

Sentence: Found guilty and give 2 years for each count to run concurrently.

Description: Shade Workman, a Virginia State Police Special Agent then in charge of the Tazell County High Intensity Drug Task Force, solicited sexual favors from female informants and threatened them with jail time and separation from their children if they resisted. He later denied doing so to the FBI and deleted text messages in an attempt to destroy evidence.

Convictions: Felony bribery, obstruction of justice and lying to the FBI

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* Convictions notates whether officers were convicted of a felony or misdemeanor. Where no felony conviction exists The Virginian-Pilot determined that at least one of the misdemeanor convictions constitutes moral turpitude, which is required for police decertification and outlined in § 15.2-1707.A of Virginia state code. **Conviction year is approximate in some cases. *** Sentencing information does not

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Gary A. Harki



Gary Harki is an investigative reporter at The Virginian-Pilot. He was named the Virginia Press Association's Outstanding Journalist in 2017. He spent a year at Marquette University investigating the jailing of people with mental illness.

Moss Brennan



Moss Brennan previously was a data reporting intern with The Virginian-Pilot in 2020.

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