

He's an **INNOVATOR**

and a **LEADER**

But above all, Tom Silvestri is a **DEDICATED NEWSMAN**

Tom Silvestri, 15 years as RTD Publisher and President

In his 15 years as publisher of the Richmond Times-Dispatch, and 37 years with the company in key roles, Tom has led the RTD through countless changes. Today, it remains one of the most community-focused and vibrant news outlets in the industry.

Throughout all the changes, Tom has been a champion for the RTD and for Richmond.

Now, as he heads into retirement at the end of 2019, the RTD family and so many of his friends from the Richmond region wish him well.

While he won't be leading the RTD, he'll surely keep reading ... and wearing his trademark "R" hat to wave the RTD flag.

In his final daily note to staff as publisher, Tom encouraged us all to "Wake up each morning and shout 'ONWARD!'"

We will, Tom.

Tom, Whatever your next adventure, may it treat you well! Thank you for making Richmond a better place. Your efforts will always be remembered.

Tom - Thank you for your many contributions to our community and congratulations on your well-deserved retirement!

Christian & Barton sends you warm wishes for the next chapter and we look forward to it.

Our community has been enriched by Tom Silvestri's many contributions to journalism and loyalty to the Richmond community.

We are better because of this leadership, and commitment to doing the right thing.

From everyone at Atlantic Union Bank, thank you for the impact you've made on all of us.

Tom, You are INDISPENSABLE to our COMMUNITY

Happy Retirement, Tom!

We appreciate your steadfast belief in the benefits of active living opportunities for all and for your support of the Times-Dispatch/Sports Backers Scholar-Athlete program!

Your friends at Sports Backers

TAS and I have shared many thoughts about our wonderful RVA community, many could never be published. Our breakfast & lunches were a release about many things personal, professional and whatever! Tom is a most trusted friend and like a brother to me. Sue will have much for him to do without excuses now. Be well my friend TAS!

- John Jay
"THE MAN WITH SQUARE FEET"

Tom has this unique ability to be relatable to all. His curiosity to not only learn but to understand the person behind a story makes him an incredible writer and a fine example within his industry. His impact on this community has earned him respect and admiration as a man who has the courage to ask the hard questions but always in a respectful, kind manner. Tom deeply cares about his RTD family and always had the backs of our local RVA business community. We should all be grateful for his unprecedented professionalism, good humor and leadership, which will be greatly missed.

Thank you, Tom!

I have great respect for Tom's intellect, curiosity, competitive spirit, responsiveness, quick wit as well as his ability to connect and synthesize the dots. Our entire region benefited greatly from his full engagement in leading the RTD and in serving the region by lending his time, energy, and expertise to many important issues and initiatives needing strong leadership.

Bobby Ukrop
Chairman and CEO of Ukrop's Homestyle Foods

TOM SILVESTRI

On behalf of Richmond Raceway, congratulations Tom on your retirement. Thanks for your leadership in guiding the state's newspaper of record. You have had a tremendous impact on journalism at the Richmond Times-Dispatch throughout your distinguished career. Richmond Raceway will always be your hometown. Best wishes.

DENNIS BICKMEIER
PRESIDENT, RICHMOND RACEWAY

The quintessential servant leader...limitless optimism...puts the needs of others first...helps others develop and perform as effectively as possible...lifts the condition of the community he serves...enriches the lives of individuals...builds better organizations...creates a more just and caring world. And on top of that, Tom Silvestri is simply a good guy and a dear friend. Well done and thank you, Tom!

Congratulations upon this opportunity to continue to make a genuine difference in your next chapter!

Stewart D. Roberson, Ed.D.
MOSELEYARCHITECTS

Our sincere thanks to Tom Silvestri for everything he has contributed to the Richmond region! Tom exemplifies the spirit of a servant leader, and he has made our community stronger and more inclusive.

Myra Goodman Smith
President & CEO

Jonathan C. Zur
President & CEO

For 37 years he has been the bomb, now it's time to retire for our friend Tom. Publisher and president for 15 years, he brought news and info and with happiness and tears. All great things must come to an end but Tom will remain a lifelong friend!

Dr. Joe and April Niamtu

NIAMTU
COSMETIC FACIAL SURGERY

Tom Silvestri has been a community stalwart for years. His creativity and innovation have changed the way we approach many local endeavors. Elaine and I have experienced him first hand on many occasions and in so many ways. He will be missed by us and all who have had the pleasure of working with him. We hope you have a wonderful retirement, Tom - you deserve it.

Baxter & Elaine Perkinson

Congratulations

Tom - You are the true example of a leader. Congratulations on this milestone achievement. Wishing you all the best with your future endeavors. Visit us at bankofamerica.com/local.

BANK OF AMERICA

The Richmond Region's psyche was changed under Tom's "wacky" at the RTD. He took the doom and gloom news off the front page and placed "feel good" stories and transformed the way our citizens felt about our destination. Ten years ago, no one would invite their family or friends to visit the region. Today not only do they invite their families and friends but also their conventions, reunions and conferences. We will greatly miss Tom's positive influence on making our destination great!

Jack Berry
President
Richmond Region Tourism

All of us at Feed More sincerely thank Tom for his enduring support to our fight against food insecurity in our community! Central VA is truly in a better place for Tom having been at the RTD helm. We wish you the very best in your next chapters!

-Doug Pick and the Feed More team

Doug Pick
President and CEO
Feed More

"Tom—with your retirement, who will set aside all dignity and emcee RVA events? No one does Blues Brothers like you! You made us laugh, learn, think and care more deeply about our collective community. We owe you, we'll miss you. Best wishes for your next chapter; I know it will be well written and well lived."

Laura Lafayette
CEO

Tom, on behalf of the locality with the most subscribers, thank you for helping tell local and regional stories that have informed our citizens and businesses. You have given us your time, truly listened to our thoughts and new initiatives, and asked hard, but fair, questions about how we live, work and play. **Godspeed.**

Dr. Joseph P. Casey
Chesterfield County Administrator

Tom led the RTD with a good heart, a disarming sense of humor, and a sincere belief that our community can meet any challenge if we examine it truthfully and engage with each other respectfully, as neighbors. Tom, well done and best wishes in retirement!

Henrico County Manager
John A. Vitoulkas

I met Tom when I was a student at VCU, and he was serving on the alumni board. I remember thinking, "Wow, that guy is funny and successful". He was an immediate role model for me and continues to be a leader I aspire to emulate. We will miss you Tom!

David Gallagher
CEO
Dominion Payroll

Tom, We'll miss your energy, creativity, boundless optimism, intense curiosity, and desire to learn...and the community conversations you've fostered during the RTD Public Squares. Happy trails, my friend!

USA SIMS | CEO
Venture Richmond

Tom, congratulations on a well-deserved retirement. Job well done!

Thank you for your commitment to professionalism and your unwavering commitment to the Richmond community. Your leadership, dedication and hard work helped shape our city and the Times-Dispatch. Thank you for your remarkable contributions and legacy.

All the best, my friend.

George Keith Martin, Managing Partner,
Richmond office of McGuireWoods

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